



**Mallard Creek STEM Academy/Southwest Charlotte STEM Academy  
Board of Directors Meeting  
July 16, 2019 at 7:00 pm  
MCSA Middle School STEM room**

Present: Jose Garcia, Tyrone Harmon (call-in), Christy Condon (call-in), Shelly Domenech (call-in), Kellen Nixon (call-in)

Missing: Vishu Cook

Other: Jennifer Lucas and Deanna Smith (MCSA principal), Ms. Shekeria Barnes, SCSA principal, Anntoinette Duncan (call-in), MCSA/SCSA community members

**7:16 Call to Order**

**7:18 Approval of Minutes from last meeting**

Ms. Condon made a motion to approve the May minutes. Mr. Garcia seconded the motion. The minutes were approved unanimously with 6/6 board votes.

**7:20 Principal Report:**

Smith starts her report at 7:17 (insert MCSA report here:

- During Smith's report she also introduced the new middle school AP to the audience. His name is Raheem Roberts.
- Smith also alluded to the partnership with Elevation Church that will help with campus beautification.
- Garcia inquired about insurance with Lake Norman Volleyball and their specifications before MCSA moves forward with their partnership...basically ask all the needed questions first.
- Smith expanded a bit about the survey data that was used to help MCSA determine the best needs for after-care going into the 4th school year. Based on survey and observation of the TAPS program this summer, this was the determining factor for final selection. TAPS will be giving a percentage back to the school.
- MCSA will have an informational session for families on July 17th.
- MCSA sent the office of charter schools an Intent to Renew letter for the next 10
- Barnes started the SCSA report at 7:41
- RtO report from Lucas...3 more items to be updated (they were today by Duncan) and gave details around these items (EC, Homebound, certificate of insurance)
- Lucas also gave construction update and talked about how funding and student numbers work in charter schools.
- Condon made a motion and Harmon made a second to approve the RTO docs. Accepted at 8:00 pm exactly

- Lucas clarified for future how public comment works so the parents in the room would understand the 3 min process to speak or voice a concern.
- Garcia begins to explain to parents how the closed session works in terms of what is discussed, etc. He does so at 8:03 pm. He invited parents to stay to come back after the closed session is over.
- Condon makes motion at 8:03 for closed session second by Nixon.
- Mr. Harmon makes a motion to adjourn the meeting. Ms. Cook seconded the motion. The meeting is adjourned. We will be breaking for June and resume meeting in July.

#### **Closed session begins at 8:04**

- Smith starts the personnel discussion with having a little over 20 openings this year which is very similar to SCSA.
- Smith talks about licensure updates, lateral moves, the background of the new AP which includes his admin internship at Movement School, work with Profound Gentlemen (a renowned group in Charlotte)
- Nixon asked Lucas how are we competitive with pay...she replied with our alignment to CMS as well as our state health benefits
- Barnes talked about SCSA staffing, candidates
- Condon and Nixon jumped in at several points as well as Garcia
- Garcia expressed concern about the change in the lateral entry program and how this will look for us in the trajectory. Lucas suggested we give a very detailed update at the August BOD mtg.

**Christy made the motion to come out of closed session. Seconded by Tyrone.**

**Christy made the motion to approve all new candidates for both Schools and Harmon second on this at 8:34 pm.**

- Lucas recaps some of the culture concerns for a grade level at MCSA and followed with Nixon talking about how all of the works with his partner Dr. Friend and the work they have done to support this...assessments, observations, etc. A part of this also has much to do with aligning the school's vision and mission with what is actually done in the school.
- D. Smith is very open to Nixon and Friend collaborating with MCSA in shaping the culture of the school in various aspects.
- Smith reminded us on her and 2 other staff at MCSA providing the Reader's Workshop pd for both schools...MCSA and SCSA.

**Meeting adjourned at 8:47**